Results of the Commissioners Court Meeting of 05-22-25 All agenda items approved as presented with the following exceptions: Harris County Commissioners Court Exceptions to May 22, 2025 Agenda

Page	Item	Department	Exception
2	3	Resolutions	No Action
2	10	COVID-19	No Action
3	14	County Administration	For approval of the Procure to Pay project updates.
3	15	County Administration	Failed motion to direct the Office of County
			Administration to establish a Harris County FIFA World
			Cup Coordinating Committee tasked with overseeing the
			planning and coordination of essential County services
			and non-emergency operational priorities related to the
			2026 FIFA World Cup. The committee shall be composed
			of one appointee from each Commissioners Court Office,
			a liaison to coordinate with OCA-reporting departments,
			and one representative each from the Harris County
			Sheriff's Office, the Harris County Fire Marshal's Office,
			and the Harris County Office of Homeland Security and Emergency Management. OCA is further directed to
			present a proposed scope of work outlining the
			committee's objectives, roles, responsibilities, and
			authorities for approval at the June 26, 2025
			Commissioners Court meeting.

			To direct the Intergovernmental & Global Affairs
			Department to lead coordination with the Fire Marshal's
			Office, Office of County Administration, the Sheriff's
			Office, the County Attorney's Office, the Office of
			Emergency Management, and other relevant County
			departments, in collaboration with the Harris County Sports Authority, the Harris County Sports and
			Convention Corporation, all five Court Offices, and all
			appropriate partners, on direct and indirect service matters
			related to security, emergency preparedness, economic
			development, and resource allocation ahead of and during
			the 2026 FIFA World Cup, including development of any
			necessary interlocal agreements with the Sports Authority
			and/or Sports Authority Foundation.
3	16	County Administration	To prohibit County business travel outside of the United
			States, ie retain the status quo, by retaining option A for
			the International Travel section; and to approve the other
			non-international travel revisions to the Policy, as
			presented, including rates and procedures for per diem,
			meal, and incidental expense reimbursements.

3	17	County Administration	For approval of a resolution, on behalf of the Harris County Flood Control District, to the Chief Appraiser of the Harris Central Appraisal District (HCAD) requesting that Conservation and Reclamation Districts be permitted to participate in the 2025 election for the Harris Central Appraisal District Board of Directors.
3	19	Management and Budget	No Action
3	20	Management and Budget	To direct the Office of Management and Budget to request options for departments to fund 90% for their Fiscal Year 2026 Current Level of Service Budget. ********
			To retain the \$50 million in Fiscal Year 26 Continuing Level of Service Budget to address pay inequities and disparities in the civilian workforce; and to create a committee including representatives of Human Resources and Talent, the Office of Management and Budget, the Office of County Administration, a designee from each Commissioners Court Office, and a labor representative designated by Commissioners Court to review findings from the Employee Compensation Equity Study and to present recommendations to Commissioners Court to address identified inequities among the civilian workforce in Fiscal Year 26 and subsequent years.
4	30	County Engineer	Add ", subject to a revision of the scope."
10	91	County Engineer	No Action
12	104	Intergovernmental and Global Affairs	No Action
15-16	130	Travel & Training	To approve all items except number 26.

			Failed motion to approve number 26.
			Failed motion to approve International Travel to Paris, France for two staff members from the County Judge's Office for \$11,650 from June $8 - 15$, 2025.
17	132	Grants	Change to "to pass through additional grant funds in the amount of \$2,902,119"
27	204	Purchasing	Change to "at no cost during the first renewal term"
28	213	Purchasing	No Action
29	218	Commissioner, Precinct 3	No Action
29	219	Commissioner, Precinct 3	No Action
29	220	Commissioner, Precinct 4	No Action
30	233	Public Hearings	Change to "Precinct 4"
30	234	Dull's Headings	Change to "Duppin at 4"
30	234	Public HearingsPublic Hearings	Change to "Precinct 4" Change to "Precinct 4"

30-31	236-244	Transmittals	Accepted
31	245	Transmittals	No Action
31-32	246-259	Transmittals	Accepted
33	260	Executive Session	To appoint Dr. Quianta Moore, a nominee from the County Judge, to the Harris Center for Mental Health and IDD Board of Trustees, for a term ending May 22, 2027.
33	261	Executive Session	To appoint Christa Stoneham, a nominee from the Commissioner of Precinct 1, to the Harris County Housing Finance Corporation, Position 8, for a term ending May 22, 2027.
33	262	Executive Session	To reappoint Kara Levy, a nominee from the Commissioner of Precinct 1, to the Harris County Essential Workers Board, for a term ending May 22, 2028.
33	263	Executive Session	No Action
33	264	Executive Session	No Action
33	265	Emergency/Supplemental Items	To reappoint Paul Shanklin, a nominee from the Commissioner of Precinct 3, to the Harris County Housing Authority Board, Position 3, for a term ending May 22, 2027.
34	266	Emergency/Supplemental Items	To appoint Alexie Swirsky, a nominee from the Commissioner of Precinct 3, to the Harris County Area Agency on Aging Area Planning Advisory Council, for a term ending May 22, 2028.
34	267	Emergency/Supplemental Items	Accepted
34	274	Emergency/Supplemental Items	Accepted
36	286	Emergency/Supplemental Items	Change to "in the additional amount up to"
36	287	Emergency/Supplemental Items	Change to "in the additional amount up to" Add ", and subject to approval of payment of Audited Claims"
37	289	Emergency/Supplemental Items	Accepted

37	291	Emergency/Supplemental Items	No Action
37	292	Emergency/Supplemental	No Action
37	293	Items Emergency/Supplemental Items	To have pay parity with the Houston Police Department, including all ranks at the Harris County Sheriff's Office and Constables Offices, starting in Fiscal Year 2026.

			To create a negotiation committee including representatives from Human Resources and Talent, the Office of Management and Budget, the Office of County Administration, the Sheriff's Office, the Constables, the Harris County Deputies' Organization FOP Lodge 39, the Harris County Deputy Constables' Association, and the Chiefs of Staff or designees from each Court Office to negotiate a clear path to pay parity with the Houston Police Department for County law enforcement officers. The committee should provide updates at each Commissioners Court meeting. The committee will work to identify and present options to Commissioners Court to achieve parity with the Houston Police Department over a five-year period, with the first year focused on securing an investment of at least \$142 million.