Results of the Commissioners Court Meeting of 10-16-25 All agenda items approved as presented with the following exceptions: Harris County Commissioners Court Exceptions to October 16, 2025 Agenda

Page	Item	Department	Exception
2	1	County Administration	To direct the County Administrator, beginning April 2026, to present quarterly updates to Commissioners Court on Strategic Plan implementation progress and outcomes, with recommendations (when applicable) for departments (and cross-departmental teams) that merit public recognition for demonstrating excellence in advancing Strategic initiatives and other strategic priorities; to direct department heads to coordinate with each other (as applicable) and with OCA to provide updates to Commissioners Court regarding 5 to 10 of the 22 FY26 Budget Guideline Priorities (consisting of Operational Imperatives and select Strategic Initiatives) through an existing or new, concise report, submitted in collaboration with the Strategic Planning Committee and any applicable Goal Area Committees; and to direct all OCA-reporting departments to add a link to the Strategic Planning and Strategic Plan in Action Tracker to their websites.
2	2	County Administration	For approval of Hiring Freeze exemptions for PCNs in
2	2	County Administration	Non-Exempt Departments.
2	3	County Administration	No Action
2	4	County Administration	No Action
3	23	County Engineer	No Action
16	153	Toll Road Authority	No Action
17	159	Intergovernmental and Global Affairs	No Action
17	162	Universal Services	No Action
25	238	County Attorney	No Action
25	241	County Attorney	Change to "Second Amendment"
27-28	254	Travel & Training	To approve all items except 2, 3, 4, 5, 6, 7, 8, 9, 10, 12, 13, 14, 34, 35, 37, 38, and 40. ******** To approve items 2, 3, 4, 5, 6, 7, 8, 9, 10, 12, 13, 14, 34,
			35, 37, 38, and 40.
34	286	Grants	No Action
37	321	Auditor	To approve all disbursements except PFM Group Consulting. ******* To approve the disbursement for PFM Group Consulting.
38	333	Purchasing	No Action
42	358	Purchasing	Change to "MWBE Current Participation: 34.82%."

51	428	Commissioner, Precinct 1	No Action
55-58	471-509	Transmittals	Accepted
59	513	Executive Session	To direct HRT to reclassify the Executive Director to
			Executive Director II, Managed Assigned Council
			position; and to direct HRT to extend and negotiate an
			offer to a candidate for the Executive Director, Managed
			Assigned Council position.
59	514	Executive Session	No Action
60	520	Emergency/Supplemental Items	Accepted
63	542	Emergency/Supplemental Items	Failed motion to approve that the regular Commissioners Court and Business Court will continue to meet at the same standard time of 10:00 A.M. **********************************
			For approval to make the start time for Regular Commissioners Court and Business Court meetings 9:00 a.m. beginning October 30, 2025.
63	543	Emergency/Supplemental Items	To direct the Office of County Administration, in partnership with Engineering Department, Toll Road, Flood Control District, Department of Economic Equity and Opportunity, Purchasing Agent, County Attorney's Office, and Court Offices, to return to Commissioners Court on November 13, 2025, with a countywide Worksite Safety Policy establishing uniform standards for all County construction projects. At a minimum, this policy shall: incorporate feedback from labor and industry stakeholders; be modeled after evidence-based best practices from peer counties, labor and other organizations; be designed to reduce worksite injuries and improve worker protection; establish clear safety, monitoring, and inspection standards; and include training and enforcement mechanisms to ensure compliance.
63	544	Emergency/Supplemental Items	No Action
63	545	Emergency/Supplemental	No Action
		Items	
63	546	Emergency/Supplemental Items	No Action