

Results of the Commissioners Court Meeting of 10-30-25
All agenda items approved as presented with the following exceptions:
Harris County Commissioners Court
Exceptions to October 30, 2025 Agenda

Page	Item	Department	Exception
2	1	County Administration	That the proposed policy be delayed to go-live until February 9th; and direct the OCA and the Auditor's Office to return to Commissioners Court in December with a proposed amendment to better align the incentive structure for our invoices that require review by other departments. The amendment must define a reasonable number of days for departments to complete their reviews prior to assuming at least partial responsibility for any resulting interest payments, and require a quarterly true-up of late invoices to determine what department is responsible for interest payments based on a number of workdays that invoice remained in the department's queue.
2	2	County Administration	No Action
2	4	Management and Budget	No Action
2	5	Management and Budget	No Action
2	9	Management and Budget	No Action
6	48	County Engineer	Change to "for Market Street from East Beltway 8 to South Sheldon Street,"
9	72	County Engineer	Change to "Deputy Tommy Berry Pocket Park"
11	86	Intergovernmental and Global Affairs	No Action
11	90	Universal Services	For Universal Services to submit updates and recommendations from the Broadband Task Force to the Harris County Commissioners Court on a biannual basis. These transmittals shall occur every six months and include progress on broadband projects, community engagement outcomes and stakeholder feedback; and to adopt the bylaws as presented.
12	99	Housing and Community Development	No Action
12	100	Housing and Community Development	No Action
13	108	County Attorney	Delete "and possible action"

			No Action
14	113	Travel & Training	To approve all items except 8 and 9. ***** To approve items 8 and 9.
15	114-15	Travel & Training	Change to “Texas Infertility Prevention Convening**”
17	128	Grants	No Action
25	183	Purchasing	Change to “Request for approval of a Sourcewell Cooperative Purchasing Program award on the basis of low quote to Mustang Machinery Company, LLC. d/b/a Mustang Cat in the amount of \$277,881 for diesel boom lift for Precinct 4, Justification for 0% MWBE Participation Goal: Exempt - Interlocal/Cooperative Agreement.”
28	210	Commissioner, Precinct 3	Failed motion to ask the County Attorney to work with the Court Offices to draft an ordinance regulating roadside panhandling and vending activities in unincorporated Harris County, which may include: clear prohibitions on panhandling and vending within traffic lanes, and medians, and other areas that pose safety risks; improves traffic flow and quality of life by creating designated safe zones away from busy traffic, the ordinance would minimize disruption to daily commutes and enhance the overall community environment in unincorporated areas, fostering a more orderly and enjoyable public space without impeding on individual rights; enforcement provisions that prioritize warnings and referrals to social services for individuals experiencing homelessness or economic hardship, emphasizing compassionate solutions; collaboration with Harris County Flood Control District, Harris County Sheriff’s Office, and local community organizations to support outreach and assistance programs; and regular review and reporting on the ordinance’s effectiveness and community impact.
28	211	Commissioner, Precinct 3	That the Harris County Attorney provide quarterly updates on the toll road outstanding collections.
28	212	Commissioner, Precinct 3	No Action

30	229	Miscellaneous	To return to Commissioners Court on January 29th for presentation of community input and request a public hearing for March 19 th . Coordinate with Court Offices to hold one community meeting in each Commissioner Precinct prior to January 20th with the following specifications: The meetings must be advertised on Harris Health's website and social media channels; The meetings must be advertised via flyers distributed at Harris Health service locations and at other public locations; Any advertisement of the meetings must clearly and prominently state that the subject of the meetings is the use of eminent domain to take a portion of Hermann Park for expansion of Ben Taub Hospital facilities, and no other subject may be listed; Harris Health will advertise the meetings at least seven days before they occur; Harris Health will provide advertisements to Court Offices to distribute and promote; The meetings will occur on a weekday evening other than Friday and begin after 6:30 P.M.; The meetings shall be in a publicly accessible location that is compliant with ADA; Spanish interpretation must be provided at these meetings, along with any other language the Commissioner's Office deems appropriate; Informational materials provided at the meeting must be provided in English, Spanish, and any other language the Commissioner's Office deems appropriate; Signage such as yard signs should be placed near the meeting area; The meetings shall be planned so that members of the public can provide their feedback for at least one and a half hours; If a Commissioner declines to participate, Harris Health will not host a meeting for that Precinct; A community engagement report is to be provided to Commissioners Court by January 23 rd . For the Harris Health leadership team to meet with the Hermann Park Conservancy Board at least twice prior to January 20th and conduct regular meetings thereafter.
30	231	Transmittals	No Action
30-31	232-237	Transmittals	Accepted
31	238	Transmittals	No Action
31-32	239-257	Transmittals	Accepted
33	258	Executive Session	No Action
33	262	Executive Session	To direct Universal Services to add Generative AI information security assessment to the existing Cybersecurity risk management framework and work with the Office of Management and Budget to bring back to Commissioners Court any additional funding that may be needed to address this addition.
34	265	Emergency/Supplemental Items	Accepted

34	266	Emergency/Supplemental Items	Change to “Request by Human Resources and Talent for discussion and possible action on the Compensation and Pay Equity Project results presented by Gallagher Benefit Services.” 1. That Commissioners Court accept and adopt the following recommendations from the Countywide Compensation & Pay Equity Study conducted by Gallagher, reaffirming the County’s commitment to internal pay equity, external market competitiveness, and a consistent countywide compensation framework, as follows: a: Adopt a 20-grade, market-aligned pay structure for all civilian employees, including all 758 classifications/titles. b: Adjust the salaries of all civilian employees currently below their range minimum to the minimum of their respective range; and also include time-in-position adjustments for all civilian employees, effective the first full pay period in February 2026. c: Address the Pay Equity Study findings and make appropriate adjustments to employee salaries. 2. Direct Human Resources & Talent (HRT), the Office of County Administration, and the Office of Management and Budget, Universal Services, the County Attorney’s Office, and the County Auditor to return to the Court on December 11, 2025, with a detailed implementation project plan, timeline and compensation philosophy recommendation for the Court’s consideration. HRT shall also provide a status update to the Court on January 29, 2026, in addition to monthly written progress updates via email.
34	269	Emergency/Supplemental Items	No Action
34	270	Emergency/Supplemental Items	No Action
35	275	Emergency/Supplemental Items	Accepted
36	281	Emergency/Supplemental Items	No Action
37	291	Emergency/Supplemental Items	Accepted
39	304	Emergency/Supplemental Items	Accepted
39	306	Emergency/Supplemental Items	No Action
39	312	Resolutions	Change to “Ms. Katrina Arnim”