

Results of the Commissioners Court Meeting of 11-13-25
All agenda items approved as presented with the following exceptions:
Harris County Commissioners Court
Exceptions to November 13, 2025 Agenda

Page	Item	Department	Exception
2	1	County Administration	To approve the Strategic Hiring Policy exemptions for PCNs in non-exempt departments.
2	2	County Administration	<p>For approval of proposed changes to the Rules of Procedure, Conduct and Decorum at Meetings of the Commissioners Court of Harris County, Texas regarding non-agenda comments at special and business court meetings.</p> <p>*****</p> <p>To amend the Rules of Procedure, Conduct and Decorum at Meetings adding Section IV.C.1 as follows: At the request of two members of the Court, an item may be “tagged” for one meeting. If an item is tagged, no action may be taken on the item. The item will automatically be placed for consideration at the next regularly called meeting.</p>
2	4	County Administration	For approval of a Harris County Construction Project Safety Policy, which includes (1) a revised Contractor Safety Record Policy and (2) a Worksite Safety Policy.
3	12	County Engineer	For approval of a plan to use Artificial Intelligence (AI) and other software improvements to make the permitting process faster, more accurate, and easier for the public to use, with no fiscal note.
14	100	Toll Road Authority	<p>To move that Harris County Commissioners Court direct the County Administrator to work with the Purchasing Department, Harris County Engineering, Harris County Flood Control District, Harris County Toll Road Authority, Department of Economic Equity and Opportunity and any other relevant County department to jointly develop, adopt, and implement a unified retainage and payment policy for inclusion in all construction projects. This policy shall align with HCTRA’s current model which includes: • A standard retainage rate of 5% for contracts equal to or exceeding \$5 million and 10% for contracts below \$5 million, in accordance with Texas Governmental Code Chapters 2252 and 2253. • Progressive and performance-based retainage reduction on qualifying projects, reducing retainage after determination of substantial completion are reach while maintaining owner protection and financial security. • Mandatory certification and documentation demonstrating prime contractors’ timely (within 10 ten days) payment to subcontractors after receipt of County payments,</p>

			<p>promoting cash flow and financial health to small businesses and vendors. • Exploration and implementation of secure alternatives to cash retainage (such as bonds or interest-bearing accounts), where feasible, to further support contractor and vendor cash flow without diminishing project safe standards. The County Administrator shall establish procedures to ensure consistent oversight and reporting across all departments, with initial policy adoption within 90 days and annual review thereafter.</p> <p>*****</p> <p>To reduce retainage by 3% (from 5% to 2%) on Contract 244 for The Gonzalez Group, LP for the construction of a new Sam Houston East EZ TAG Store located at 3343 East Sam Houston Parkway South (Precinct 2, MWBE Contracted Goal: 14%, MWBE Current Participation: 14%).</p>
14	101	Intergovernmental and Global Affairs	No Action
14	107	Housing and Community Development	<p>To direct HCD to prepare governing documents including articles of incorporation and bylaws for the PFC which at a minimum enable Commissioners Court to designate itself as the Board of Directors of the PFC and the maximum possible alignment between meetings of the PFC Board and Commissioners Court meetings in accordance with the Texas Open Meetings Act and return to Commissioners Court on December 11, 2025.</p> <p>*****</p> <p>That Commissioners Court direct the Harris County Housing and Community Development Department to implement a quarterly reporting process of all activities related to Harris County Public Facility Corporation including: applicant/developer name; project status (whether submitted, under review, approved, closed); project location and brief description; affordability breakdown (unit count by AMI level and affordability duration); summary of tenant protections or compliance requirements; estimated or actual property tax value; developer fees or revenues collected by the County, including one-time fees, ongoing payments, projected revenue over time; all planned wraparound services to be provided on sight.</p>
15	112	Veterans Services	No Action
16	122	Fire Marshal	To adopt the Harris County Employee Active Threat Emergency Notification and Response policy.
17	132	Probate Courts	No Action

17	133	Probate Courts	No Action
17	134	Probate Courts	No Action
17	135	Probate Courts	No Action
18	136	Probate Courts	No Action
18	137	District Courts	No Action
24	175	Purchasing	For approval of a renewal option with A-1 Personnel of Houston, Inc.; Ad-A-Staff, Inc.; Advanced Health Education Center Ltd. Dba MedRelief Staffing; BuzzClan LLC; The Emery Company LLC; GetCorp Payroll Accounting and Tax dba Get Hire Staffing; Infojini, Inc.; INSPYR Solutions, LLC; JWS Health Consultants, Inc. dba UltraStaff; The Reserves Network, Inc.; Smarter HR Solutions; TruBlu HR Solutions, LLC; 22nd Century Technologies, Inc.; Openwork, LLC; and Cogent Infotech Corporation for temporary staffing for Harris County for the period of March 1, 2026 - February 28, 2027, at a cost of \$33,000,000 (210389); and to direct Office of County Administrator, Purchasing, and Human Resources and Talent to come back in February 2026 with a recommendation on a policy to limit the time a position can be filled with temporary staffing and ways to monitor it.
26	189	Purchasing	No Action
27	194	Purchasing	Delete “in the additional amount of \$10,130,000” Change to “MWBE Current Participation: 5.16%”
27	195	Purchasing	Delete “in the additional amount of \$9,100,000”
30	216	County Judge	No Action
30	222	Commissioner, Precinct 2	No Action
30	223	Commissioner, Precinct 2	No Action
31	226	Commissioner, Precinct 3	Change to “Public Art Funding”
32	241-244	Transmittals	Accepted
32	245	Transmittals	No Action
32	246-247	Transmittals	Accepted
32	248	Transmittals	No Action
33-34	249-263	Transmittals	Accepted
35	272	Executive Session	No Action
35	273	Executive Session	To appoint Associate Judge Jermaine Thomas as Judge of Harris County Civil Court at Law No. 5 effective December 4, 2025; to direct the Office of County Administration to work with Human Resources and Talent and other relevant departments to complete all administrative requirements necessary to effectuate the appointment; and to direct the Office of the County Engineer, in coordination with the Office of Management and Budget, Office of Court Management, the County Civil Courts at Law, the Office of County Administration, and other relevant departments, to convene and finalize a permanent space plan for County Civil Court at Law No. 5 no later than November 25, 2025.

36	276	Emergency/Supplemental Items	Change to “FY26 and FY27” No Action
36	277	Emergency/Supplemental Items	No Action
36	278	Emergency/Supplemental Items	No Action
38	295	Emergency/Supplemental Items	No Action
41	317	Emergency/Supplemental Items	To approve a joint Commissioners Court letter of appreciation to the C.T. Bauer Foundation for its generous donation to address food insecurity in Harris County due to the pause in SNAP benefits.
41	318	Emergency/Supplemental Items	No Action
42	322	Emergency/Supplemental Items	No Action
42	324	Emergency/Supplemental Items	No Action
42	325	Emergency/Supplemental Items	No Action
42	326	Emergency/Supplemental Items	No Action