

Results of the Commissioners Court Meeting of 01-29-26  
All agenda items approved as presented with the following exceptions:  
Harris County Commissioners Court  
Exceptions to January 29, 2026 Agenda

Page	Item	Department	Exception
2	1	County Administration	For approval of the strategic hiring exemptions for Position Control Numbers (PCNs) in non-exempt departments.
2	2	Management and Budget	<p>To direct Human Resources and Talent to process, with an effective date of February 7, 2026, pay adjustments resulting from the Compensation and Pay Equity Study recommendations after Gallagher returns with amended final recommendations based on feedback by all departments.</p> <p>*****</p> <p>To direct OMB to transfer funds to any department for any salary increases related to the Compensation and Pay Equity Study only after that department and HRT have approved the proposed changes and transmit these transfers to Commissioners Court; to end the current temporary hold on position changes and to authorize a temporary hold on position changes effective during the two periods prior to the revised implementation date for any department, with such implementation to be made no later than the first full pay period in May 2026; and to direct HRT to provide regular updates on the implementation for each department to Commissioners Court members and to present an update at each regular meeting of Commissioners Court until implementation is complete.</p>
2	3	Management and Budget	No Action
2	4	Management and Budget	<p>To direct the Office of County Engineer (OCE) to meet with each Precinct office before February 26, 2026, to identify annual funding needs for mobility signal-related capital projects, signal maintenance, and Precinct traffic signal studies for FY2026 and the estimated amount from each Precinct's allocated mobility fund to be set aside for these purposes; authorize OCE to, once needed mobility funding allocations have been identified in partnership with each Precinct, charge approved expenditures for signal-related capital projects and signal maintenance projects directly to the designated Precinct funding codes within the mobility fund, in compliance with all applicable local and state laws and consistent with existing practices for road and bridge projects; and for any countywide mobility projects or countywide traffic studies, OCE must request Court approval and transfer any Precinct mobility funds for the projects based on the Court-approved mobility revenue allocations and existing budget transfer procedures. If actual costs incurred are less than the amount approved by Court, OCE should return remaining funds to the Precincts according to that same allocation formula.</p> <p>*****</p> <p>To approve Item 4 as amended.</p>
2	5	Management and Budget	No Action

2	6	Management and Budget	No Action
2	8	Management and Budget	<p>To direct Office of Management and Budget to provide a quarterly report derived from the investment reports that includes the following information: an investment in liquidity summary that (a) demonstrates how projected investment maturities, liquidity and authorized investment strategies are structured or expected to be structured to support anticipated cash needs, (b) identifies any material timing gaps, liquidity constraints or limitations that may affect the County's ability to meet submitted needs and describes strategies to address or mitigate such gaps or constraints; to direct the Office of Management and Budget to work with Commissioners' Offices to establish a process for submitting cash flow needs for upcoming Precinct infrastructure and Flood Control projects to OMB on an annual basis prior to investment decisions; and to direct the Office of Management and Budget to annually submit a report detailing brokerage and bank fees spent, with the first report due February 12, 2026, and the report shall include the date on which the relevant department most recently submitted a cash flow forecast.</p> <p>*****</p> <p>To approve Item 8 as amended.</p>
3	14	Human Resources and Talent	No Action
10	77	Intergovernmental and Global Affairs	To direct IGA to help us construct a thoughtful resolution that we can forward to the appropriate Federal Agencies, to help us focus on how to do a very difficult job, but how to do it in the possible way and absolutely in a way that creates greater public safety and doesn't make us less safe.
12	99	Sheriff	<p>To direct the CJCC to report to Court ahead of the 27 budget season what they plan to propose with regards to enhancement requests for mental health diversion and initiatives.</p> <p>*****</p> <p>For approval of 33 positions effective February 7, 2026; 17 positions effective February 21, 2026; 17 positions effective March 21, 2026; 17 positions effective April 18, 2026; 31 positions effective May 30, 2026; and 16 positions effective June 27, 2026, for the Detention Operations Command.</p>
20	155	ARPA	No Action
29	219	Purchasing	Change to "Request for approval of a public health or safety exemption from the competitive bid requirements with Morris & Dickson Co., LLC in the amount of \$350,000 for 340B Pharmaceuticals for Public Health Services for the period of January 29, 2026 - January 28, 2027."
34-36	256-285	Transmittals	Accepted
37	293	Executive Session	No Action
37	294	Executive Session	No Action

37	295	Emergency/Supplemental Items	Accepted
37	296	Emergency/Supplemental Items	<p>To approve the proposed updated Harris County Safety Policies for Construction Projects, with the exception of Section 13.3 of Worksite Safety Policy, and to direct the Worksite Safety Committee to return with policy recommendations for progressive discipline that include defined stages of enforcement and disciplinary tools proportionate to the severity of violations to DEEO and Court offices by May 1, 2026, for review, with a final recommendation to Commissioners Court at the time of the policy's annual review on August 6, 2026.</p> <p>*****</p> <p>To approve Item 296 as amended.</p>
38	297	Emergency/Supplemental Items	To appoint Mary Vazquez and Megan Steckly to the County Broadband Task Force, representing non-profits.
38	299	Emergency/Supplemental Items	No Action
39	307	Emergency/Supplemental Items	To provide a supplemental budget to the County Clerk's Office in the amount of \$3 million for 6 PCNs and election activities for voter engagement and statutory compliance.
41	324	Emergency/Supplemental Items	For the relocation of the County Clerk and District Clerk administrative functions from 201 Caroline to 1001 Preston.
41	328	Emergency/Supplemental Items	No Action
41	329	Emergency/Supplemental Items	To post notice of a Public Hearing to be held on March 19, 2026, regarding the acquisition of Hermann Park land for the expansion of the Ben Taub Hospital pursuant to Chapter 26 of the Texas Parks and Wildlife Code.
41	330	Emergency/Supplemental Items	To approve the order ratifying response efforts and to authorize overtime pay in lieu of compensatory time for Harris County and Harris County Flood Control District employees, funded by the Public Contingency (PIC) Fund, for the workweeks ending January 23, 2026 and January 30, 2026 inclusive, for any response and recovery efforts in connection to the January 2026 Winter Weather Event in accordance with the Disaster Pay Policy approved by Commissioners Court on June 26, 2025.
42	331	Emergency/Supplemental Items	No Action
42	335	Resolutions	No Action