

Results of the Commissioners Court Meeting of 02-12-26
 All agenda items approved as presented with the following exceptions:
 Harris County Commissioners Court
 Exceptions to February 12, 2026 Agenda

Page	Item	Department	Exception
2	1	County Administration	For approval of the strategic hiring exemptions for Position Control Numbers (PCNs) in non-exempt departments.
2	2	County Administration	To update the Commissioners Court meetings calendar for 2026.
2	3	County Administration	To direct the Office of County Administration to work with all departments to assess current internal language access procedures, resources, departmental service data, and interaction with the public to create and implement departmental Language Access Plans that best serve Harris County's limited English-proficient population; and to direct the Office of County Administration to work with the following departments and relevant stakeholders, by April 6, to assess budget needs for Fiscal Year 2027 to implement Language Access Plans and provide adequate language access to Harris County residents. These departments shall be prioritized in the first iteration of language access planning due to their high interactions with the public, size of department and service area, and/or connection to the judicial system and these departments include 311 which is Universal Services, Harris County Public Health, Harris County Public Libraries, Office of County Administration, and Domestic Relations Office. As they're doing this work, they also consider having a proper level of training for all the interpreters, and that they, to the extent possible, make a projection of how much it would cost to service all public facing departments.
2	4	County Administration	To amend rules with circulated language, moving discussion and presentation of Resolutions to Business Courts effective March 4th. ***** To approve the changes to the Business Court rules as amended.
2	6	County Administration	To establish a unified retainage policy by updating all General Conditions for construction contracts as follows by no later than July 1, 2026: 1) All qualifying projects with contract values greater than or equal to \$400,000 should include a retainage of 5%. 2) Retainage will be reduced by three percentage points, from 5 to 2, when the contractor requests the reduction in writing and the relevant department has determined that the project has reached substantial completion, provided that there is no bona fide dispute regarding the work and that retainage is not less than the value of the work that remains to be performed per the substantial completion punch list. 3) In the event of Certificate of Partial Substantial Completion, the released retainage shall be only that of the work that is substantially completed. 4) To expedite payment to vendors, retainage reduced in accordance with this policy will not require intermediate Commissioners Court approval. Any potential retainage rate or release exceptions to this policy will require Commissioners Court approval.

10	75	Flood Control District	No Action
10	80	Toll Road Authority	No Action
11	85	Intergovernmental and Global Affairs	No Action
15	126	County Courts	No Action
15	127	Travel & Training	No Action on Item 4. ***** To approve all items except for Item 1. ***** To approve Item 1.
18	141	Grants	No Action
27	210	Commissioner, Precinct 1	Change to “Request for approval of a Preliminary Investment Memo for the Precinct 1 FY26-27 Facility Improvement project in the amount of \$2,430,358, and request for approval of commercial paper funding in the amount of \$2,430,358.”
29-30	229-240	Transmittals	Accepted
30	241	Transmittals	No Action
30-31	242-249	Transmittals	Accepted
31	250	Transmittals	Change to “Transmittal by the Office of the Purchasing Agent of a project scheduled for advertisement for channel conveyance improvements to Taylor Gully and Woodridge Stormwater Detention Basin for the Flood Control District (CDBG-MIT/GLO) (260025).” Accepted
31	251-258	Transmittals	Accepted
32	259	Executive Session	To direct the Office of the County Engineer, in coordination with the Fire Marshal’s Office, to design and construct a secondary emergency egress for the Precinct 4 Office suit at 1001 Preston to address security risks, and to return to Court with design, scope, and cost for implementation.
32	263	Executive Session	To appoint Erica Lee Carter to the role of County Administrator, Harris County Flood Plan Manager, and County Budget Officer effective March 9, 2026, and to direct the Office of County Administration (OCA), Human Resources & Talent (HRT), and all other County departments to complete all necessary steps to finalize the hiring of the appointed County Administrator.
32	264	Emergency/Supplemental Items	To appoint Jonathan Fombonne as director to the Harris County-Houston Sports Authority Board of Directors, Position 7, for a term ending August 31, 2026.
33	265	Emergency/Supplemental Items	To direct the Office of County Administration to execute the nonbinding economic development MOU, and to continue negotiations and bring back a definitive agreement based on the framework established in the MOU. Such agreement should prioritize providing access to good paying jobs for Harris County residents and delivering County services directly to residents in the rapidly developing Northwest Harris County region.
33	266	Emergency/Supplemental Items	To provide a monthly update on its outstanding balance of Accounts Receivable (AR) for federal grants to ensure compliance with the recommended cap of \$100 million.

33	267	Emergency/Supplemental Items	Accepted
33	270	Emergency/Supplemental Items	Accepted
35	288	Emergency/Supplemental Items	No Action
36	293	Emergency/Supplemental Items	No Action
36	294	Resolutions	Change to "Request by the County Judge and Commissioners of Precinct 1 and Precinct 3 for approval of a joint resolution commemorating the life of the Honorable Jon Lindsay."
36	297	Resolutions	Change to "Request by the County Judge and the Commissioner of Precinct 3 for approval of a joint resolution designating February 2026 as Spay and Neuter Awareness Month in Harris County, Texas."