Results of the Commissioners Court Meeting of 3-10-20 All agenda items approved as presented with the following exceptions: Harris County Commissioners Court Exceptions to March 10, 2020 Agenda

Page	Item	Department	Exception
4	2.a.1	Flood Control District	No Action
7	4.b	Budget Management	Add "and that the reimbursement of reasonable
			relocation expenses be \$5,000 or negotiable"
8	4.h	Budget Management	Change to "additional amount of \$750,000 for a
			total CP funding of \$4,000,000"
9	8.a	Public Health Services	Refer to the Space Planning Committee
9	8.c	Public Health Services	That the County Judge is authorized to approve
			Harris County Public Health to approve funding to
			cover expenses related to the Commissioners Court
			approved Health Planning Studies Projects.

			The Auditor's Office is requested to work with the
			Purchasing Department, Community Services
			Department, Public Health and the County
			Attorney's Office to evaluate reimbursement
			provisions in contracts to mitigate non-
			reimbursement.
11	16.a	County Attorney	The County Attorney is requested to ask the Texas
			Department of Health and Human Services to
			include one community member for each of the
			affected communities across North Houston, and
			local subject matter experts involved in testing and
			sampling of the containment areas, to determine
			whether to creosote from the Union Pacific Railroad
10	10 - 2		Facility contributed to cancer rates.
16	19.a.2	Auditor	Change to "certifications"
19	20.a.2	County Judge	Harris County and its departments shall support and
			work in conjunction with the Office of Emergency
			Management and Harris County Public Health to
			better ensure continuity of governmental and continuity of operations in the event of widespread
			coronavirus contagion, which may require
			departments to prioritize coronavirus preparedness
			over and above non-essential functions subject to
			review by the Harris County Attorney's Office.
			Subject to review by and in consultation with the
			Harris County Attorney's Office, Human Resources

Risk Management shall implement a procedure for
compensating employees in the event of a disruption caused by COVID-19

That Harris County and Harris County Flood Control District employees be permitted to work additional hours to make up for a maximum of 80 hours of lost wages they would have suffered because:
 They were not able to work due to absence directly related to Coronavirus (COVID-19), including sickness, quarantine, or to care for immediate family members who are sick or quarantined; They have insufficient paid leave (Vacation, Comp Time, Floating Holiday and Sick Leave, as appropriate) available to compensate them; and They were actually at risk of being docked.
Acceptable reason to quarantine without symptoms of illness are limited to:
 Travel from a CDC Level 3 Country or living with an immediate family member that has traveled to a CDC Level 3 Country since March 01, 2020; Being a person under investigation (PUI) or person under monitoring (PUM) by Harris County Public Health or other federal, state, or local health authorities; or Other criteria established by Harris County Public Health or other federal, state, or local health authorities;
Department Heads are responsible for ensuring that the employee:
 Was not able to work due to absences directly related to Coronavirus (COVID-19); and Had insufficient paid leave (Vacation, Comp Time, Floating Holiday and Sick Leave, as appropriate) available to compensate them.

			Because of the uncertainty surrounding COVID-19, employees may make up time until the pay period ending on December 18, 2020. Department Heads are encouraged to allow employees to work remotely if the employee's job duties are consistent with doing so and the Department collects and maintains adequate documentation to support the time worked (ex. Work from home log). All Harris County officials and employees are authorized to do any and all things necessary or
			convenient to accomplish the purpose of this Order including allowing employees to establish up to -80 hours compensatory time in STARS.
19	20.a.3	County Judge	Approve subject to review by the County Attorney
20	20.c.2	Commissioner, Precinct 2	No Action
20	20.c.3	Commissioner, Precinct 2	No Action
20	20.c.4	Commissioner, Precinct 2	Approve Subject to review by the County Attorney
21	11.1	Supplemental Items	The County Clerk is requested to work with the members of Commissioners Court to develop a systematic evidence based way, which includes outside experts, to address how to reduce wait times at voting locations, and other vote access challenges, and report back to Commissioners Court in two weeks.
21	II.3	Supplemental Items	The County Clerk is requested to work with the members of Commissioners Court to develop a systematic evidence based way, which includes outside experts, to address how to reduce wait times at voting locations, and other vote access challenges, and report back to Commissioners Court in two weeks.
21.	II.6	Supplemental Items	The members of Commissioners Court affirm the Constable contract program and will not seek to study to eliminate or terminate the Constable or Sheriff contract program.
21	IV.3	Executive Session	The court reporter's salary is increased to \$117,853.00 per year.